Year	Name of student placed	Department of	Name of the employer	Pay package at appointment
2023-24	Aarshi Dey	Economics	Aditya Birla Capital	5.75 lpa
2023-24	Abhradeep Das	Commerce	Deloitte	Undisclosed as per company policy
2023-24	Addaya kumar mitra	Economics	Wipro	2.2 lpa
2023-24	Aishiki Das	Bengali	Wipro	2.22 lpa
2023-24	Aman Shaw	Commerce	ortho care	Undisclosed as per company policy
2023-24	Amir Hamza	History	Startek Aegis	1.98 LPA
2023-24	Amit Kumar Samaddar	Commerce	Good life Hospital	1.44 lpa
2023-24	Ampriti Paul	Economics	St Francis School	1.92lpa
2023-24	Ananya Halder	Commerce	Invesmate Edtech private limited	Undisclosed as per company policy
2023-24	Ananya olivia Ghosh	Commerce	MLZS Barrackpore	Undisclosed as per company policy
2023-24	Ankita Mukherjee	Commerce	MD india health insurence Ltd	1.4 lpc
2023-24	Arafa Khatun	Commerce	PNB	5.83 lpa
2023-24	Arghyadeep Naskar	Commerce	Manappuram Finance Limited	1.39 lpa
2023-24	Arjo Banerjee	Commerce	Mclead Russel	3 lpa
2023-24	Arkajit Ghosal	Political Science	TCS	Undisclosed as per company policy

Year	Name of student placed	Department of	Name of the employer	Pay package at appointment
2023-24	Arko Chatterjee	Political Science	Tribeca care	1.36 lpa
2023-24	Ashik Ali	Commerce	Barisha Purba Para high School (HS)	Undisclosed as per company policy
2023-24	Atrayee Dutta	Commerce	Office of industrial Consultancy & Sponsored Research	4.45 lpa
2023-24	Avijit Dey	Bengali	Fashion Insight	1.32 lpa
2023-24	Avijit Ghosh	Commerce	B G Distributors Privte Limited	1.99 lpa
2023-24	Ayantika Saha	English		Undisclosed as per company policy
2023-24	Babita Saha	Commerce	Growth Solution	2.07 lpa
2023-24	Bikash Sardar	Commerce	HDFC Life	Undisclosed as per company policy
2023-24	Chandrika Bhowl	Commerce	Itc Integrated Business Services Limited	2.8 lpa
2023-24	Debshikha mondal	Economics	Hi Tech Animation	Undisclosed as per company policy
2023-24	Deepayan Saha	Commerce	Eastern Agencies	1.2 lpa
2023-24	Dipannita naskar	Commerce	Bajaj Allianz	Undisclosed as per company policy
2023-24	Goutam Sharma	Commerce	Indian Overseas Bank	6 lpa
2023-24	Hrishikesh Dey	Commerce	Vimal and Seksaria Chartered Accountants	Undisclosed as per company policy
2023-24	Itali banerjee	Bengali	Bengal Media Workshop	Undisclosed as per company policy

Year	Name of student placed	Department of	Name of the employer	Pay package at appointment
2023-24	Md Razzaque	Economics	V. Ships India Ltd	\$ 2557
2023-24	Megha tamali	Political Science	Motovolt	1 LPA
2023-24	Mohammad Ferdous Alam	Political Science	ZADEA	KD 350 per month
2023-24	Muaviyah Rahman	Commerce	Fyle and 7LPA	7LPA
2023-24	Nafisa Pervin	Economics	Indigo	Undisclosed as per company policy
2023-24	Pratim Dey	Political Science	Ganashakti	Undisclosed as per company policy
2023-24	Pratyusha saha	History	1lc	1 LPA
2023-24	Priya Naskar	Commerce	Netscribes	1.68 lpa
2023-24	Rabiya Khatun	Political Science	Paschim Banga Society for Skill development	Undisclosed as per company policy
2023-24	Rishov Tola	Commerce	Ignescent Educational Services Private Limited	Rs 400 per class
2023-24	Rushswati Das	Political Science	ICICI bank	3 lpa
2023-24	Sabrrin Khatun	Commerce	Netscribes	1.87 lpa
2023-24	SACHIN GIRI	Commerce	ADITYA BIRLA SUN LIFE INSURANCE	1.5LPA
2023-24	Samadrita Pal	Political Science	TCS	Undisclosed as per company policy
2023-24	Sankar halder	Commerce	Mahima School of Business	Undisclosed as per company policy

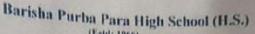
Year	Name of student placed	Department of	Name of the employer	Pay package at appointment
2023-24	Saptarshi Guha	Commerce	Nuvoco vistas Corporation Limited	Undisclosed as per company policy
2023-24	Sarita Ghosh	Economics	S G analytics	Undisclosed as per company policy
2023-24	Sayan Ghosh	Political Science	Rainbow Sewrvices	Undisclosed as per company policy
2023-24	Sekhar sardar	Political Science	Satyam Creations Pvt Ltd	3.65 lpa
2023-24	Shahla Parveen	Commerce	Dilkhusa Nursing Home private Limited	Undisclosed as per company policy
2023-24	Shibam bose	Commerce	Office Of The sub Inspector of School	4.3 lpa
2023-24	Siddhant Lepcha	Commerce	Concentrix	Undisclosed as per company policy
2023-24	Somnath Mandol	Commerce	Priyam Meditech	1.2 lpa
2023-24	Souradeep Ghosh Dastidar	Economics		Undisclosed as per company policy
2023-24	Sriyut Sarkar	Economics	Kout Food Groups	KD 180
2023-24	Subhajit Chakraborty	Commerce	Tech Animation	Undisclosed as per company policy
2023-24	Subhajit Naskar	Political Science	Manappuram Finance Limited	1.67 lpa
2023-24	Sucheta Chakraborty	Education	Kidz Haven Montessori School	Undisclosed as per company policy
2023-24	Sudipta Sikdar	Commerce	Vishwashanti Gurukul	9.24 lpa
2023-24	Tamojit Das	Political Science	TCS	Undisclosed as per company policy

Year	Name of student placed	Department of	Name of the employer	Pay package at appointment
2023-24	Tania Adhikari	Bengali	Mahavir Institute of Education and Research	Undisclosed as per company policy



Affiliated to the University of Calcutta

NAAC Accredited with B<sup>++</sup> (3<sup>rd</sup> Cycle)



(Estd: 1966) Govt. Sponsored 1, Purbs Para School Road, P.O. Thakurpukur, Kolkata-700 063.

INDEX NO: Secondary C 1-024\*1LS, Code No.01271 F-mail: barishapurbaparahighschool organil.com Websitet www. barishaparbaparahighschool.co.in

Tel: 2497-2202 Mobi: 9434517239

Fram

Headmaster Secretary President

Ref. No

Date 19.05.2024

Sk Ashik Ali 505 Parui Paka Road Kolkata 61

Sub: Appointment to the Post of a Business Studies Teacher on Temporary Basis.

On behalf of the M.C. of Barisha Purba Para High School (H.S), I have the pleasure to inform you that you are hereby allowed to impart Business Studies to the students of Classes XI & XII of this school with immediate effect, provided you abide by the following terms and conditions:

A. That your Appointment is purely temperary and liable to be terminated as and when a Government Approved Teacher joins the post.

B. That neither the West Bengal Council of Higher Secondary Education nor the Govt. of West Bengal will have any liability at any time during your service period; and that you will not have any right to claim any benefit in future related to appointment in a substantive vacancy in this school or in any other school.

C. That you will have to abide by the rules and regulations of the School as well as of the West Bengal Council of Higher Secondary Education.

D. That you will have to act as an Examiner-cum-Scrutineer of your subject if appointed by the council.

You are requested to join the post within seven days of receiving this letter, failing which the appointment will be cancelled.

Thanking you,

de Ashilal

Received a copy

Yours truly,

Dr. Manas Kumar Pati Headmaster

Dansuli

Principal

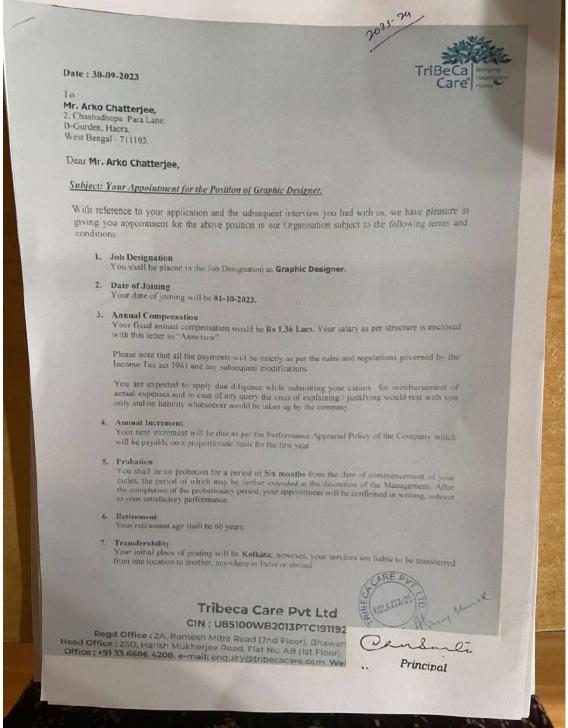


Densula



Affiliated to the University of Calcutta





TOLKATA-29

Pensanta



Affiliated to the University of Calcutta

NAAC Accredited with B++ (3rd Cycle)

/11/24, 12:28 PM

PHOTO-2024-04-02-14-00-39.jpg

Mr/Ms/Mrs.SAYAN GHOSH. Address: GARIA KOLKATA-700047

Subject: Letter of Appointment

Dear Mr,/Ms/Mrs.SAYAN GHOSH.

With reference to your interview and subsequent discussions you had with us on the management is hereby pleased to appoint you in our organization w.e.f. Date 28-11-2022on the following terms & conditions:

1. Designation:

You will be designated asBack-office Executive.

You will be posted in our office atGaria. However, at any time during the period of appointment, you will be liable to transfer in such other capacity that the company may determine to any other Department/ Branch/ Establishment or any other Company under the same management without adversely affecting your emoluments and general condition of service.

You will be entitled to the remuneration which will be interpreted as Commission or brokerage and will be depending upon your performance, recoveries and target selling.

Further your commission or brokerage will be as per following terms & conditions,

You will be entitled for deduction of TDS from your commission of brokerage at the rates prescribed and according to the rules of Income tax Act 1961.

In case you wish to leave the organisation then you will be required to serve for OneMonth after duly submission and acceptance of your resignation letter. If resignation clause is not fulfilled then you will be entitled for deduction of your outstanding brokerage or commission. pending with the employer.





Affiliated to the University of Calcutta NAAC Accredited with B<sup>++</sup> (3<sup>rd</sup> Cycle)





Pansonto



Affiliated to the University of Calcutta

NAAC Accredited with B<sup>++</sup> (3<sup>rd</sup> Cycle)

B. G. Distributors Private Limited

Business Associate of Procter & Gamble 111/1, Merrill Estate, B.T. Road, Kolkata-700 108

Phone: (033) 4603 6725

GSTIN No.: 19AACCB4807F1ZV [CIN: U36999WB2004PTC100059]

2023-24

Date: 23/06/2023

Mr. Avijit Ghosh.

Maheshtala

**Appointment Letter** 

Dear Mr. Avijit Ghosh,

We have pleasure in appointing you as DSE (Distributor Sales Executive) in our organization to be based at Maheshtala with effect from 23/06/2023 on the following terms and conditions:

Placement & Compensation

You will be placed in the appropriate band / responsibility level of the Company and will be entitled to a monthly CTC of Rs.16,637/- (In Words: Sixteen Thousand Six Hundred & Thirty Seven only). Compensation will be governed by the rules of the Company on the subject, as applicable and/or amended hereafter.

THE RESERVE THE PERSON NAMED IN COLUMN 2 I								Gratuity			*12
Monthly 3786 10120 1	13906	1669	104	130	12003	1000	215	156	150	16637	-

- 2. Roles and Responsibilities regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You will be always required to follow the safety norms in conformity with safety policy of the company. Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters.
- Posting and Transfer

Your initial posting will be at Kolkata. However, your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department / section, location, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future.

You will be on probation for a period of Six months. The period of probation can be extended at the discretion of the Management.

Your position is a whole-time employment with the Company, and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity or be interested directly or indirectly (except as shareholder / debenture holder), in any other trade or business during your employment with the company.

You will not, at any time, during the employment or after, without the consent of the Director disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise. You shall not in any manner whether directly/ indirectly associate yourself with any competitor's firm during your period of service with us.

Non-Competition

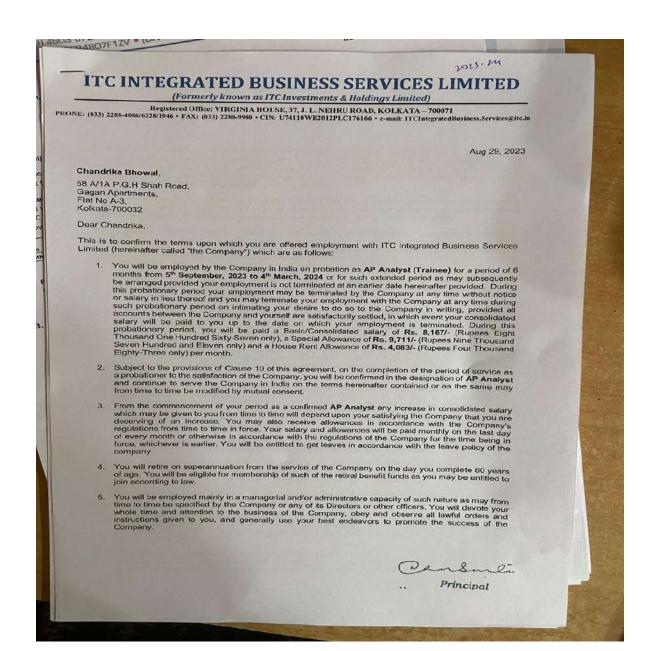
During the term of your employment with the Company you shall neither enter shall in any manner whether directly or indirectly associate yourself with any con Principal





Affiliated to the University of Calcutta

NAAC Accredited with B<sup>++</sup> (3<sup>rd</sup> Cycle)





Pensonla



Affiliated to the University of Calcutta

NAAC Accredited with B<sup>++</sup> (3<sup>rd</sup> Cycle)



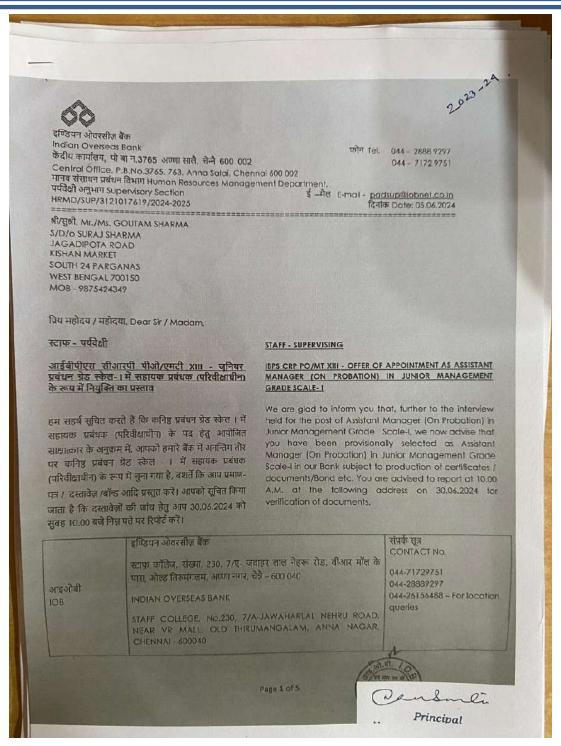


Pandanta



Affiliated to the University of Calcutta

NAAC Accredited with B<sup>++</sup> (3<sup>rd</sup> Cycle)



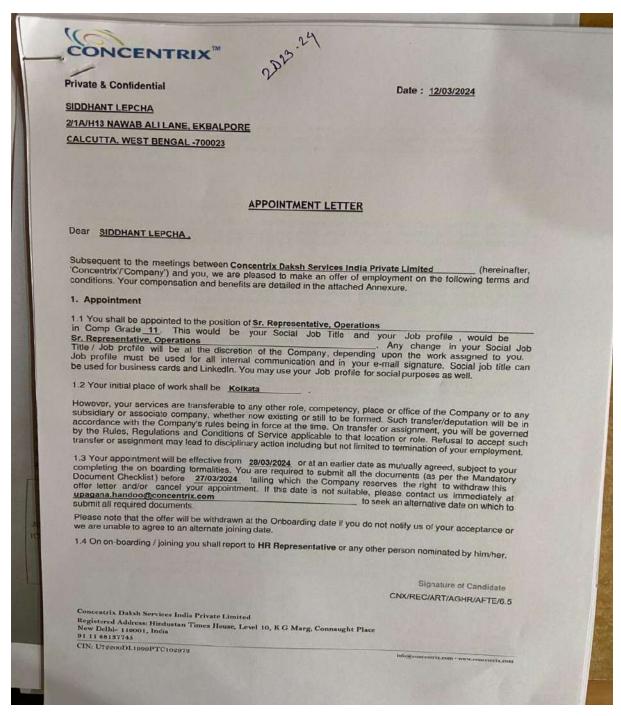


Pensonto



Affiliated to the University of Calcutta

NAAC Accredited with B++ (3rd Cycle)



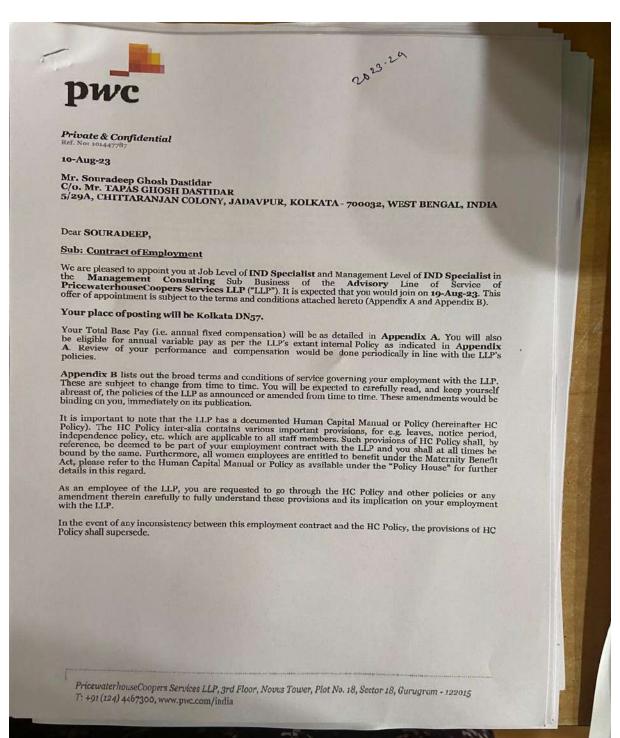


Pensonla



Affiliated to the University of Calcutta

NAAC Accredited with B<sup>++</sup> (3<sup>rd</sup> Cycle)



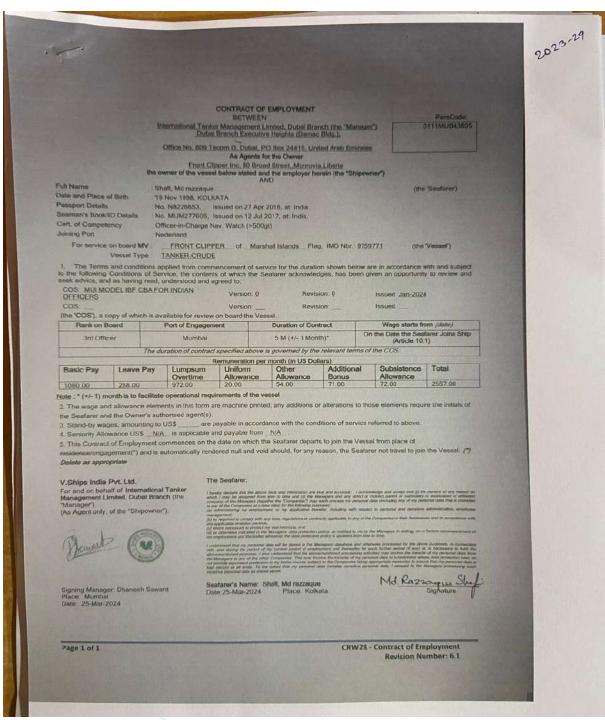


Pensonla



Affiliated to the University of Calcutta

NAAC Accredited with B<sup>++</sup> (3<sup>rd</sup> Cycle)





Pensonla



Affiliated to the University of Calcutta NAAC Accredited with B++ (3rd Cycle)



### ST. FRANCIS SCHOOL

WB-312

AFFILIATED TO I.C.S.E. BOARD, NEW DELHI

Sukanta Palli, Guma, North 24 Parganas, W.B.-743704 Mobile: 9732304875 0,003.00

To.

Ms. Amprriti Paul

P.O Rudrapur

Notrh 24 Paragana

Pin code:743401

SUBJECT: APPOINTMENT OF AN ASSISTANT TEACHER FOR PRIMARY SECTION AS A TEMPORARY EMPLOYEE.

Dear Mam,

With reference to your application dated on 26/03/2024 for the post of an Assistant Teacher in the Middle Section and the subsequent interview held on 28/03/2024 the management is pleased to appoint as you an Assistant Teacher in this Institution from 1st April 2024 to 30th March 2025 on the following terms and conditions.

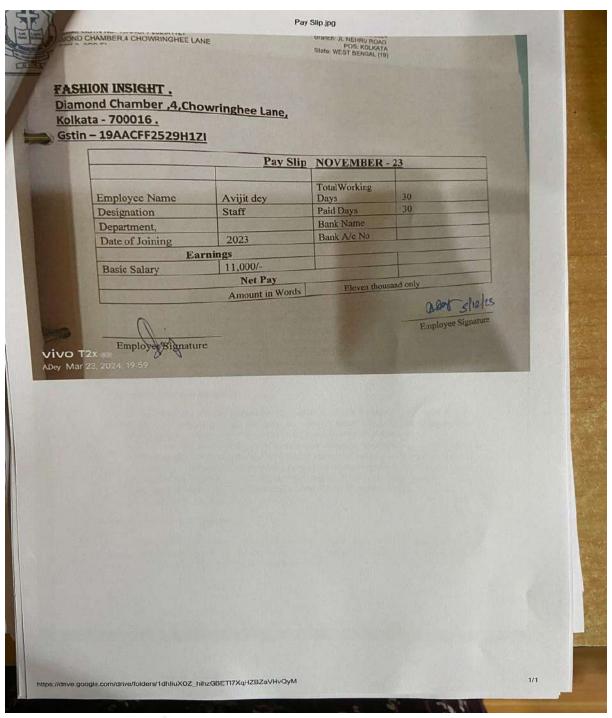
- 1. You will be paid on the pay scale 8400+3045+HRA 15%+DA 16%+Medical Rs 300 P.F12% per month as applicable to other teachers employed in this institution.
- 2. You will report for the work regularly from 7:15 am to 2.00 pm which can be changed according to the requirement of the institution and exigencies of work.
- 3. You will be responsible for carrying on the job assigned to you the entire satisfaction of the institution. You will also attend to work on holidays and after the above mentioned hours if the same is required due to the exigencies of work.
- 4. You will be punctual and regular in your duties and will not absent yourself without prior permission of the principal
- 5. You will be responsible for the safe custody of the records, books, articles and other property of the institution entrusted to your care. In case of any damage or loss caused due to your negligence or carelessness you will make good the same failing which the principal will have the right to deduct the required amount from your salary.



Pensonla



Affiliated to the University of Calcutta NAAC Accredited with  $B^{++}$  (3<sup>rd</sup> Cycle)





Principal



Affiliated to the University of Calcutta

NAAC Accredited with B<sup>++</sup> (3<sup>rd</sup> Cycle)



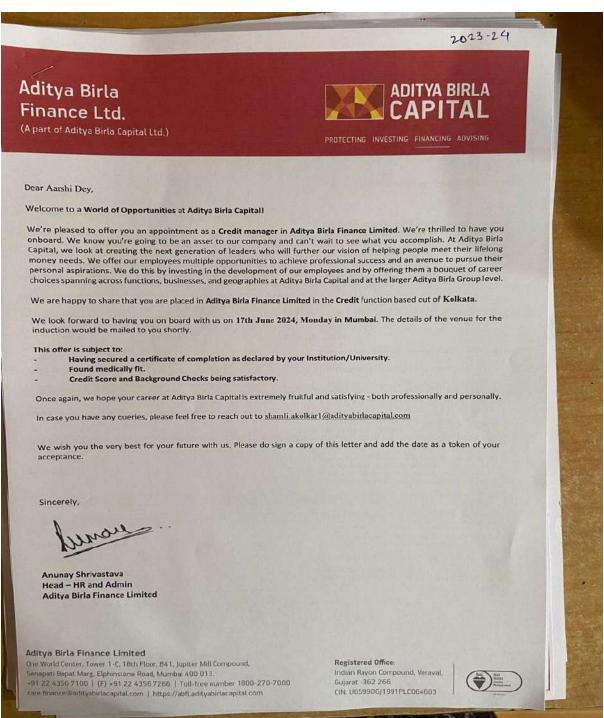


Pensonla



Affiliated to the University of Calcutta

NAAC Accredited with B<sup>++</sup> (3<sup>rd</sup> Cycle)

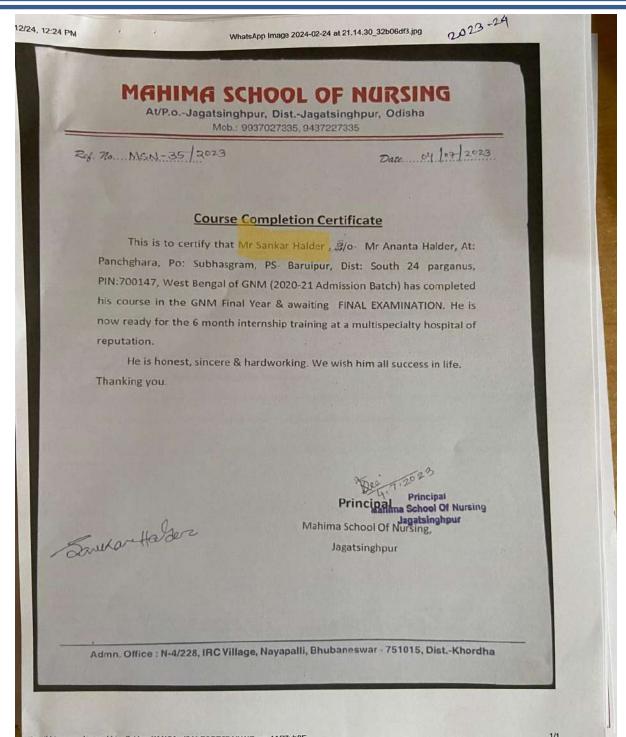




Pendanta



Affiliated to the University of Calcutta NAAC Accredited with B++ (3rd Cycle)



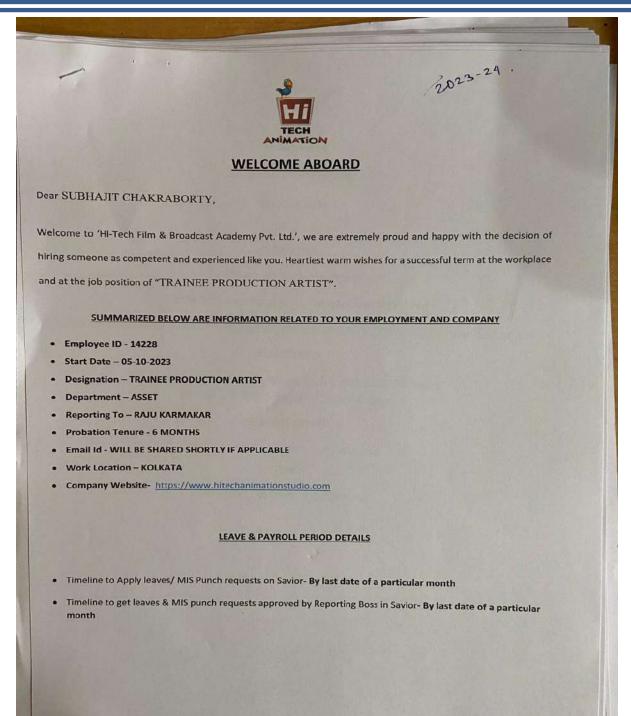


Pensonla



Affiliated to the University of Calcutta

NAAC Accredited with B++ (3rd Cycle)







Affiliated to the University of Calcutta

NAAC Accredited with B<sup>++</sup> (3<sup>rd</sup> Cycle)

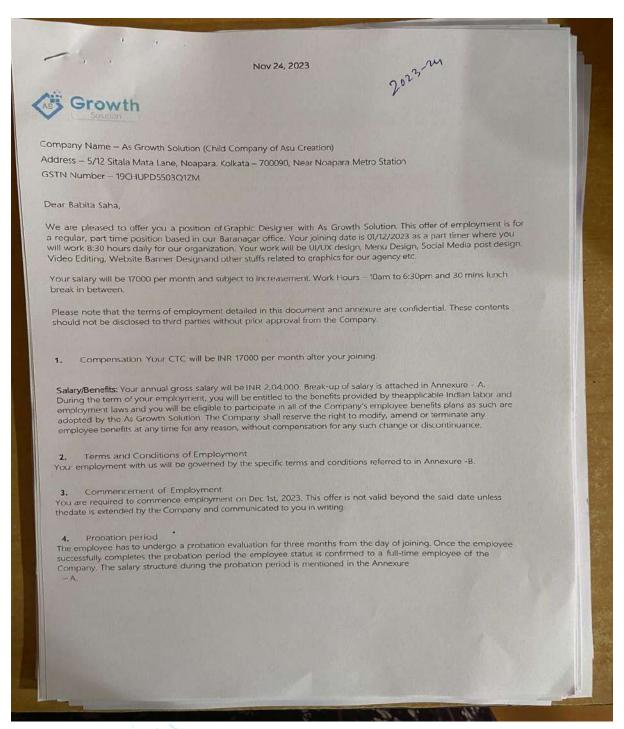




Pensonla



Affiliated to the University of Calcutta NAAC Accredited with B++ (3rd Cycle)



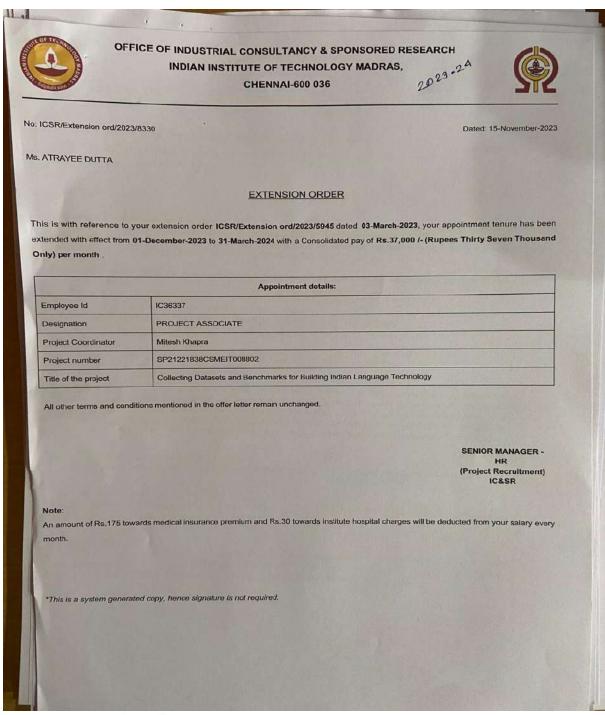


Pensonla



Affiliated to the University of Calcutta

NAAC Accredited with B<sup>++</sup> (3<sup>rd</sup> Cycle)

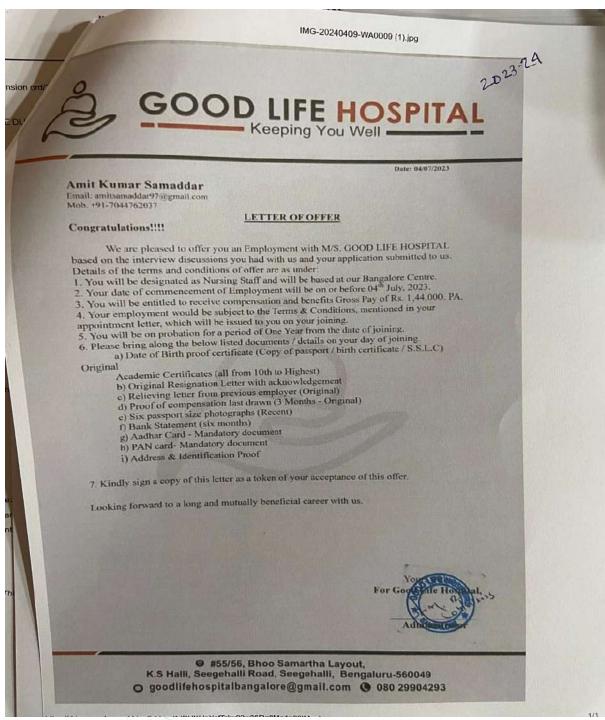






Affiliated to the University of Calcutta

NAAC Accredited with B<sup>++</sup> (3<sup>rd</sup> Cycle)



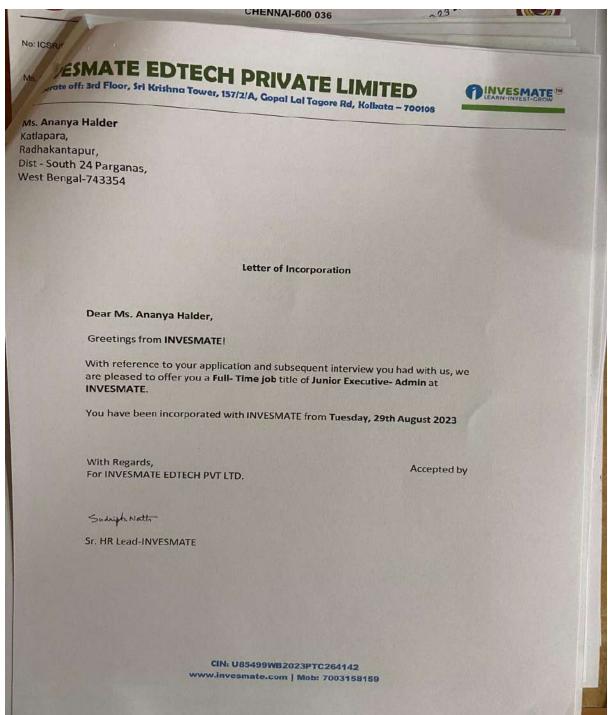


Pendanta



Affiliated to the University of Calcutta

NAAC Accredited with B<sup>++</sup> (3<sup>rd</sup> Cycle)





Pensonla



Affiliated to the University of Calcutta

NAAC Accredited with B<sup>++</sup> (3<sup>rd</sup> Cycle)

oc no: HRD-Doc-03 TV Rev: 1.9, W.E.F: 01.01.2023

### Offer Letter



### Ms. Sabrrin Khatun

C/O: Abdul Mannan Mondal, Paschim Nischintapur, Natunhat, Rajpur Sonarpur (M), South 24 Parganas, West Bengal- 700 154 Phone Number: 6289940006

Email: sabrrinkhatun@gmail.com

### Subject: Offer Letter

Dear Sabrrin,

Further to the interview and discussions you have had with us, we are glad to extend the following offer of employment to you. You have been offered the position of "Associate" in our "R&I TMT" division based at "Kolkata" at an Annual Cost to the Company of INR 1,86,756/- (Rupees One Lakh(S) Eighty Six Thousand Seven Hundred Fifty Six only). All form of compensation referred in this letter agreement are subject to reduction to reflect applicable withholding and payroll taxes and other deductions required by law. Terms and conditions of your employment are as

### **Attendance:**

You shall be required to work for [5] days per week, for such time as may be required for completion of any task and may be required to work in shifts. It is hereby clarified that no additional compensation is payable to the employee in the event an employee is required to work for more than the regular hours.

You shall be employed with the Company on a probation basis for a period of 6 (six) months from the Effective Date ("November 01, 2023"). Your appointment with the Company shall be confirmed after the expiry of Probation Period as per the policies laid down by the Company.

At any time during the Probation Period, the Company may, if your performance is unsatisfactory, notify you and give a chance to improve performance. If after such notification, your performance is still found to be unsatisfactory, the Company may terminate your employment with the company

After the expiry of the Probation Period, your performance shall be subject to review by the Company. If the Company is satisfied with your performance, the employment shall be confirmed by the Company.

You shall continue to be on probation till such time the Company issues the written confirmation of your employment with the Company.

### Notice period applicability:

Notice	Period
During Probation	After Confirmation
30 days	60 days

If you fail to serve the required notice period, you shall not receive an experience certificate and shall not be eligible to receive full and final settlement of dues. In addition, if the new employer requests a reference check, the fact that notice period was not served shall be highlighted.

<u>Leave structure:</u>
As an employee of Netscribes Data & Insights Private Limited on confirmation, you are entitled to 24 days of paid leave each year as well as 11 public holidays. Any paid or unpaid leave must be approved by your supervisor.

Netseribes Data & Insights Private Limited, Office No. 504, 5th Floor, Lodha Supremus, Lower Parel, Mumbai 400 013, Maharashtra, India

DenSurla

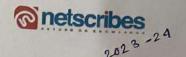


### Affiliated to the University of Calcutta

NAAC Accredited with B++ (3rd Cycle)

ev: 2.0, W.E.F: 07.02.2024

### Offer Letter



### Ms. Priya Naskar

60/2, Ashoke Road, Garia, Kolkata, South Twenty Four Parganas, West Bengal- 700 084 Phone Number: 8335976468 Email: naskarpriya7@gmail.com

### Subject: Offer Letter

Dear Priya,

Further to the interview and discussions you have had with us, we are glad to extend the following offer of employment to you. You have been offered the position of "Associate" and at the Job Level of "Production" in our "Digital Commerce Solutions" division based at "Kolkata" at an Annual Cost to the Company of INR 1,67,599/- (Rupees One Lakh(S) Sixty Seven Thousand Five Hundred Ninety Nine only). All form of compensation referred in this letter agreement are subject to reduction to reflect applicable withholding and payroll taxes and other deductions required by law. Terms and conditions of your employment are as detailed below:

### Attendance:

You shall be required to work for [5/6] days per week, for such time as may be required for completion of any task and may be required to work in shifts. It is hereby clarified that no additional compensation is payable to the employee in the event an employee is required to work for more than the regular hours.

### Probation:

You shall be employed with the Company on a probation basis for a period of 6 (six) months from the Effective Date ("March 19, 2024"). Your appointment with the Company shall be confirmed after the expiry of Probation Period as per the policies laid down by the Company.

At any time during the Probation Period, the Company may, if your performance is unsatisfactory, notify you and give a chance to improve performance. If after such notification, your performance is still found to be unsatisfactory, the Company may terminate your employment with the company immediately.

After the expiry of the Probation Period, your performance shall be subject to review by the Company. If the Company is satisfied with your performance, the employment shall be confirmed by the Company.

You shall continue to be on probation till such time the Company issues the written confirmation of your employment with the Company.

### Notice period applicability:

DURING PROBATION	AFTER CONFIRMATION
30	Days
30 Days	60 Days
	30

If you fail to serve the required notice period, you shall not receive an experience certificate and shall not be eligible to receive full and final settlement of dues. In addition, if the new employer requests a reference check, the fact that notice period was not served shall be highlighted.

### Leave structure:

As an employee of Netscribes Data & Insights Private Limited on confirmation, you are entitled to 24 days of paid leave each year as well as 11 public holidays. Any paid or unpaid leave must be approved by your supervisor.

Netscribes Data & Insights Private Limited, Office No. 504, 5th Floor, Lodha Supremus,

FOLKATA 29

Densula



Affiliated to the University of Calcutta

NAAC Accredited with B<sup>++</sup> (3<sup>rd</sup> Cycle)





Date: 11thSeptember, 2023

Sudipta Sikder JB Lane, Kasba, Kolkata.

Email id: cadet157563@gmail.com Phone No: +917439630510

Sub: Offer of Appointment as "DP/MYP/PYP Spanish Teacher" at MIT Pune's Vishwashanti Gurukul an IB World School

Dear Mr. Sudipta,

With reference to your application and subsequent interview with us, we are pleased to offer you an appointment at MIT Pune's Vishwashanti Gurukul an IB World School (hereinafter referred to as "the School") as "DP/MYP/PYP Spanish Teacher". You are requested to join us on or before 25/09/23. Some other terms and conditions of the Offer of Appointment are as follows:

### 1. TENURE AND REMUNERATION

Your appointment will be commencing from the date of your joining services at MIT Pune's Vishwashanti Gurukul an IB World School till 31.05.2025. An extension for further period or any part thereof, on mutually agreed terms can be agreed one month before the expiry of the contract. The first three months will be considered as Probation Period, your probation may extend depending on your performance.

You will be entitled for the following remuneration and benefits:

### A) Salary:

You shall be paid a Gross Monthly Salary of INR 77,000/- (Indian Rupees Seventy seven Thousand Only)

Additional benefits are mentioned in Para 1(B)

Benefit

In addition to the above, you will be entitled to the following benefits:







An MIT, Pune Initiative



Pendanta



Affiliated to the University of Calcutta

NAAC Accredited with B<sup>++</sup> (3<sup>rd</sup> Cycle)



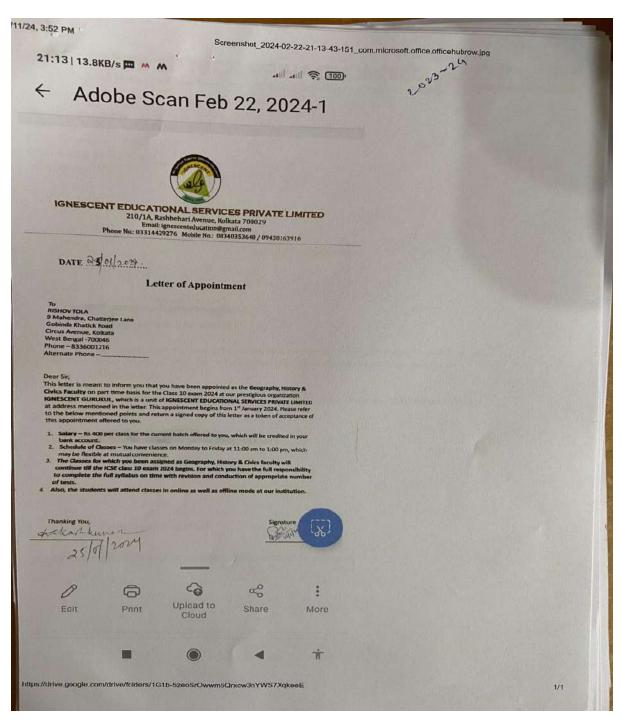


Pensonla



Affiliated to the University of Calcutta

NAAC Accredited with B<sup>++</sup> (3<sup>rd</sup> Cycle)

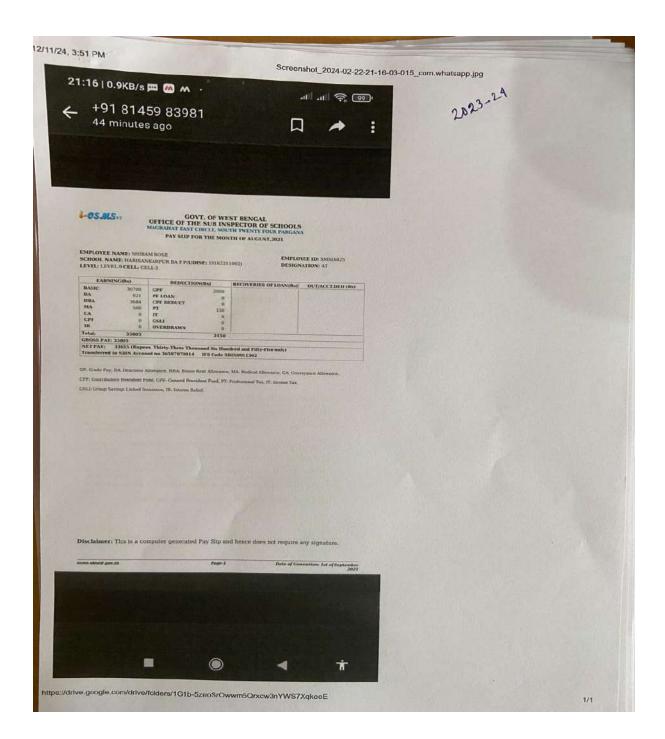




Pensonla



Affiliated to the University of Calcutta NAAC Accredited with B++ (3rd Cycle)



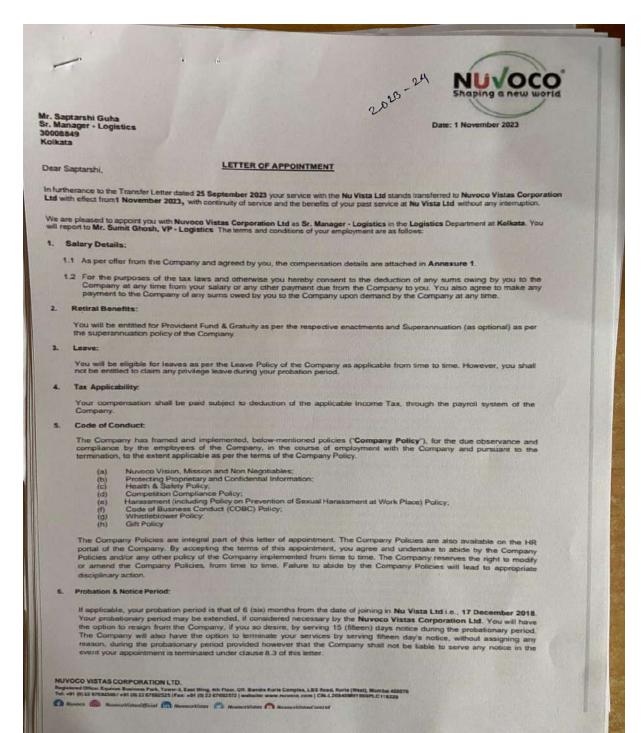


Densulu



Affiliated to the University of Calcutta

NAAC Accredited with B<sup>++</sup> (3<sup>rd</sup> Cycle)



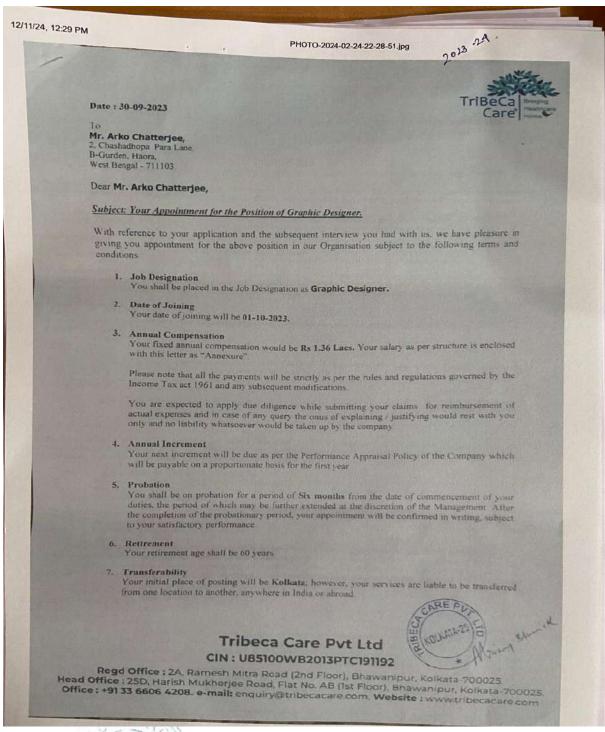


Pensonla



Affiliated to the University of Calcutta

NAAC Accredited with B<sup>++</sup> (3<sup>rd</sup> Cycle)





Pensonla



Affiliated to the University of Calcutta

NAAC Accredited with B<sup>++</sup> (3<sup>rd</sup> Cycle)

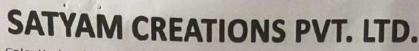




Pensonla



Affiliated to the University of Calcutta NAAC Accredited with B++ (3rd Cycle)



Calcutta Leather Complex, Phase -I, Zone No.9, Plot No.1642, Bhojerhat Dist. South 24 Parganas, Kolkata-743 502, West Bengal, India.

CIN: U19111WB2000PTC091301, Phone: 9836488231

October 03,2023

Mr. Sekhar Sardar 259, West Chowbaga, P.O.: Chowbaga, P.S.: Anandapur, Kolkata - 700105 sekharsardar72@gmail.com cell: 7278555770

Dear Mr. Sekhar Sardar

With reference to your application and subsequent interview had with us, we are pleased to advise you that you are appointed with Satyam Creations Private Limited., as Executive - Accounts. Your appointment becomes effective from the date of your joining the services of the Company, which shall not be later than 03-10-2023.

#### **Probation Period**

You shall be on probation for a period of one year from your date of joining and upon your satisfactorily discharging your duties & if the management is satisfied with your performance, you shall be confirmed with SCPL. In the event of the management being unsatisfied, your probation will be extended at the discretion of the company for a future period of three months to enable you to get another opportunity to redeem the short coming that have led to the extension of probation. However, no extension shall be liable in the event of your performance is found to be below the levels of satisfaction that is expected of you & duly communicated to you at the time of your joining service with SCPL. There is an appraisal system in force & you shall be given every opportunity to rectify and improve your performance & application to the work assigned to you.

#### Remuneration

Your salary and benefits will be as given in Annexure.

The Company shall have the right to vary, amend and modify any item of the salary package without adversely affecting the total compensation. In the event of any increase in any statutory allowance / benefits, the Company shall have the right to make suitable reduction in any other allowance / benefit in the Company salary package

Manufacturers & Exporters of Leather Goods

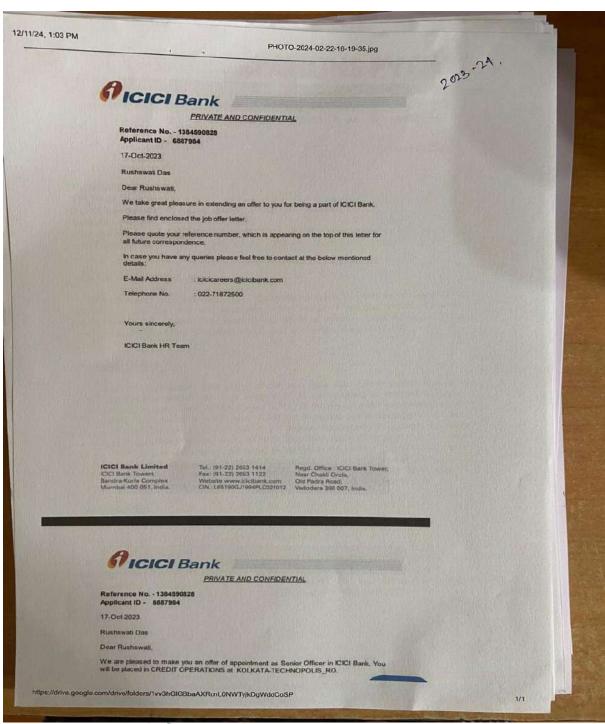
TOLKATA-29

Pensanta



Affiliated to the University of Calcutta

NAAC Accredited with B<sup>++</sup> (3<sup>rd</sup> Cycle)

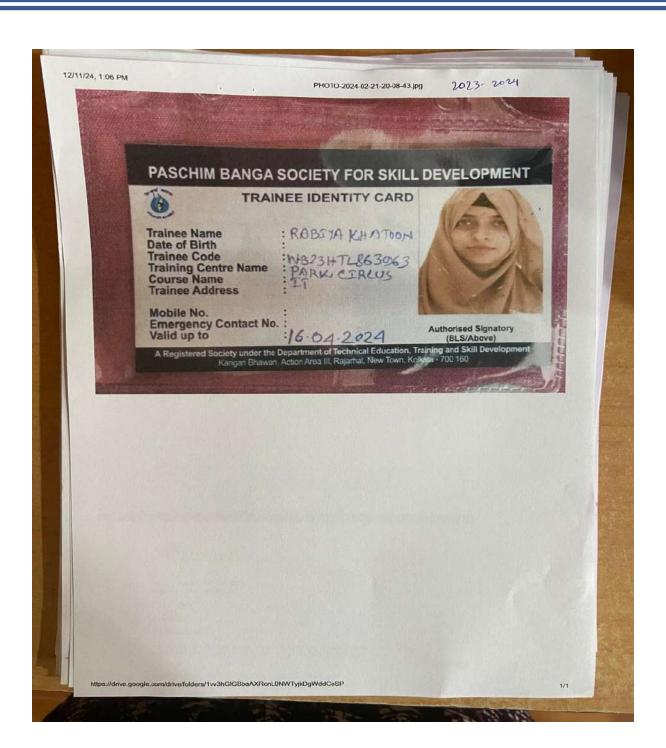




Canbula



Affiliated to the University of Calcutta NAAC Accredited with B++ (3rd Cycle)



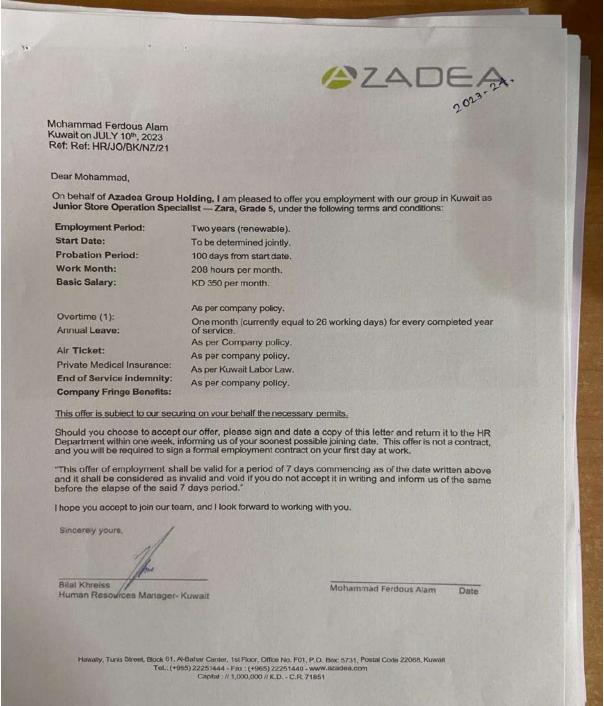


Densuli



Affiliated to the University of Calcutta



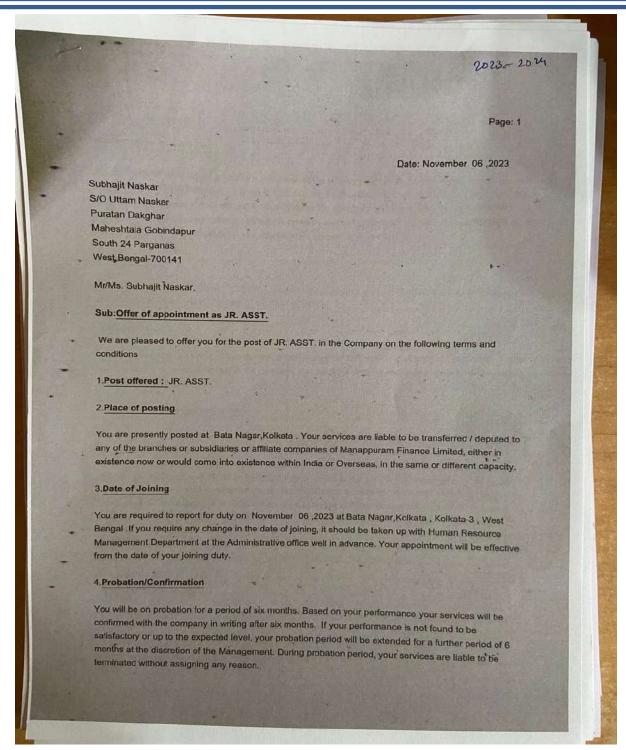


MOLKATA-29

Pensonla



Affiliated to the University of Calcutta NAAC Accredited with B++ (3rd Cycle)

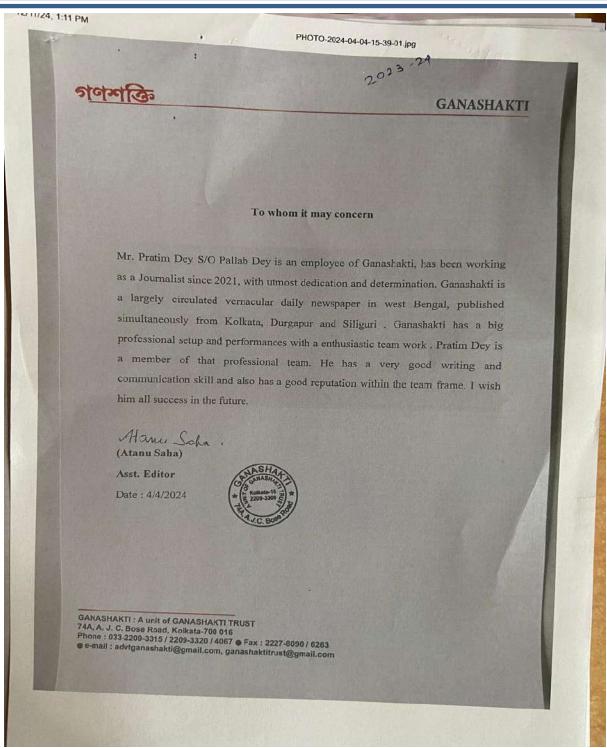




Penduntu



Affiliated to the University of Calcutta NAAC Accredited with B++ (3rd Cycle)





Pensanta



Affiliated to the University of Calcutta NAAC Accredited with B<sup>++</sup> (3<sup>rd</sup> Cycle)

Nov 24, 2023

2023.24



Company Name - As Growth Solution (Child Company of Asu Creation) Address – 5/12 Sitala Mata Lane, Noapara Kolkata – 700090, Near Noapara Metro Station GSTN Number - 19CHUPD5503Q1ZM

Dear Babita Saha,

We are pleased to offer you a position of Graphic Designer with As Growth Solution. This offer of employment is for a regular, part time position based in our Baranagar office. Your joining date is 01/12/2023 as a part timer where you will work 8:30 hours daily for our organization. Your work will be UI/UX design, Menu Design, Social Media post design, Video Editing, Website Banner Designand other stuffs related to graphics for our agency etc.

Your salary will be 17000 per month and subject to increasement, Work Hours – 10am to 6:30pm and 30 mins lunch break in between.

Please note that the terms of employment detailed in this document and annexure are confidential. These contents should not be disclosed to third parties without prior approval from the Company.

Compensation Your CTC will be INR 17000 per month after your joining.

Salary/Benefits: Your annual gross salary will be INR 2,04,000. Break-up of salary is attached in Annexure - A During the term of your employment, you will be entitled to the benefits provided by the applicable Indian labor and employment laws and you will be eligible to participate in all of the Company's employee benefits plans as such are adopted by the As Growth Solution. The Company shall reserve the right to modify, amend or terminate any employee benefits at any time for any reason, without compensation for any such change or discontinuance.

Terms and Conditions of Employment Your employment with us will be governed by the specific terms and conditions referred to in Annexure -B.

Commencement of Employment

You are required to commence employment on Dec 1st, 2023. This offer is not valid beyond the said date unless thedate is extended by the Company and communicated to you in writing.

Probation period

The employee has to undergo a probation evaluation for three months from the day of joining. Once the employee successfully completes the probation period the employee status is confirmed to a full-time employee of the Company. The salary structure during the probation period is mentioned in the Annexure

Dansonli



DenSurla



Affiliated to the University of Calcutta

NAAC Accredited with B<sup>++</sup> (3<sup>rd</sup> Cycle)

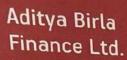






Affiliated to the University of Calcutta

NAAC Accredited with B<sup>++</sup> (3<sup>rd</sup> Cycle)



(A part of Aditya Birla Capital Ltd.)



PROTECTING INVESTING FINANCING ADVISING

Dear Aarshi Dey,

Welcome to a World of Opportunities at Aditya Birla Capital!

We're pleased to offer you an appointment as a Credit manager in Aditya Birla Finance Limited. We're thrilled to have you onboard. We know you're going to be an asset to our company and can't wait to see what you accomplish. At Aditya Birla Capital, we look at creating the next generation of leaders who will further our vision of helping people meet their lifelong money needs. We offer our employees multiple opportunities to achieve professional success and an avenue to pursue their personal aspirations. We do this by investing in the development of our employees and by offering them a bouquet of career choices spanning across functions, businesses, and geographies at Aditya Birla Capital and at the larger Aditya Birla Group level.

We are happy to share that you are placed in Aditya Birla Finance Limited in the Credit function based out of Kolkata.

We look forward to having you on board with us on 17th June 2024, Monday in Mumbai. The details of the venue for the induction would be mailed to you shortly.

#### This offer is subject to:

- Having secured a certificate of completion as declared by your Institution/University.
  - Found medically fit.
- Credit Score and Background Checks being satisfactory.

Once again, we hope your career at Aditya Birla Capital is extremely fruitful and satisfying - both professionally and personally.

In case you have any queries, please feel free to reach out to  $\underline{shamli.akolkar1@adityabirlacapital.com}$ 

We wish you the very best for your future with us. Please do sign a copy of this letter and add the date as a token of your acceptance.

Sincerely,

Anunay Shrivastava Head – HR and Admin Aditya Birla Finance Limited

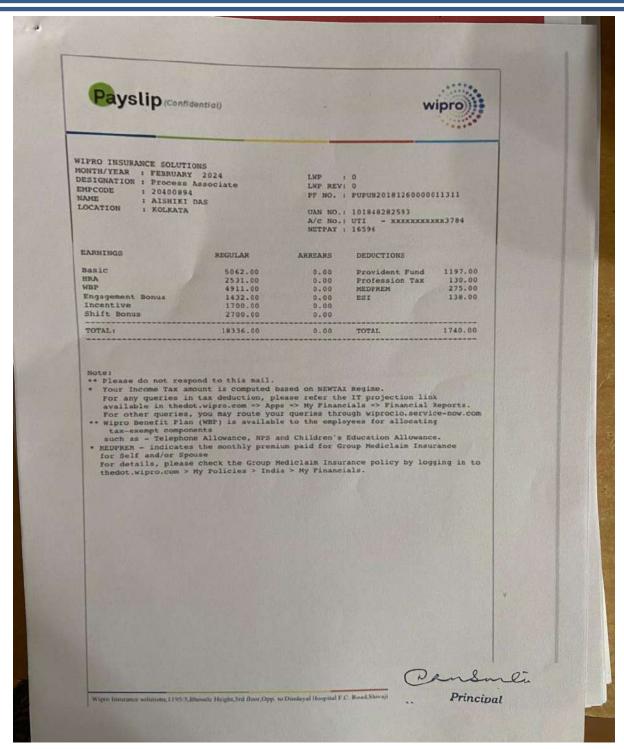
Aditya Birla Finance Limited One World Center, Tower 1-C, 18th Floor, 841, Jupiter Mill Compound,

Register

Principal



Affiliated to the University of Calcutta NAAC Accredited with B++ (3rd Cycle)



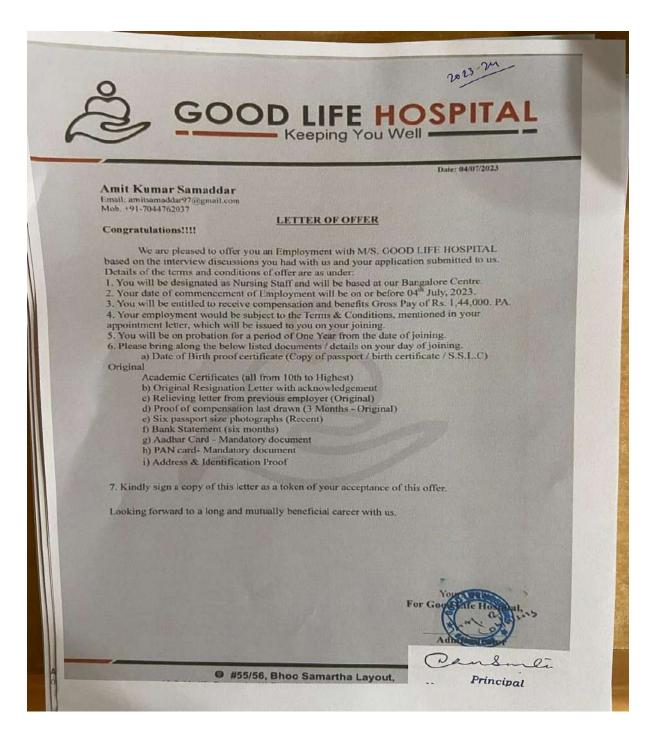


Pensonto



Affiliated to the University of Calcutta

NAAC Accredited with B<sup>++</sup> (3<sup>rd</sup> Cycle)

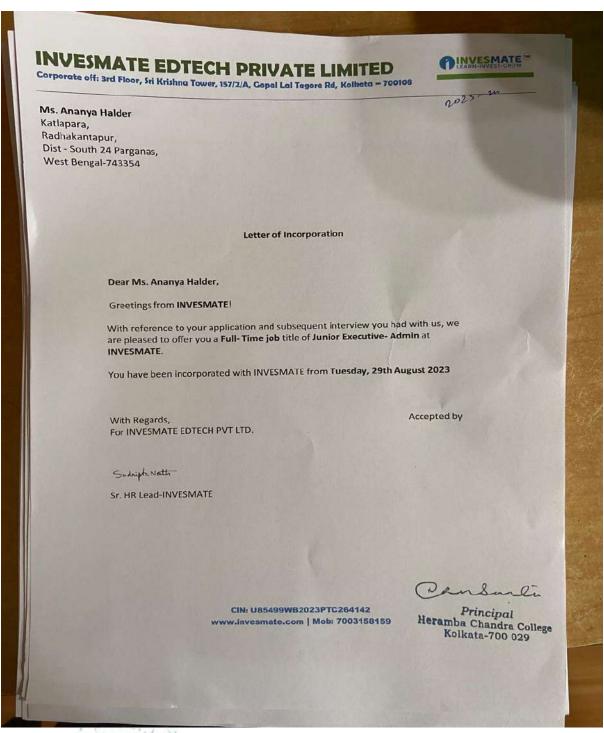






Affiliated to the University of Calcutta

NAAC Accredited with B<sup>++</sup> (3<sup>rd</sup> Cycle)





Pensonla



Affiliated to the University of Calcutta

NAAC Accredited with B++ (3rd Cycle)

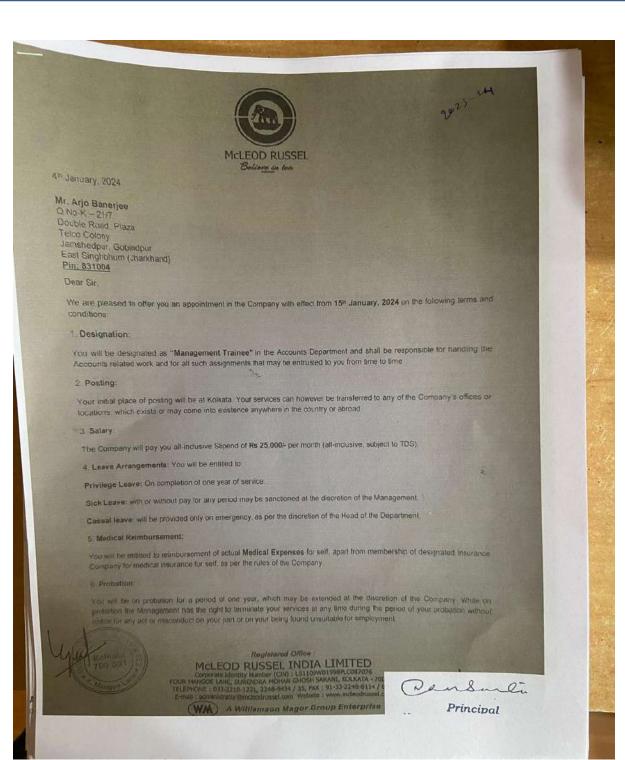
	एनप्रीएस में अतिरिक्त 4% निर्योक्ता अंशदान / ADDITIONAL NPS 4% EMPLOYER CONTRIBUTION	आय / Earnings - कटौती / Deductions = शुद्ध बेतन / Net salary	कुल / Total	विशेष भवा (डी.ए.) / SP. ALLOWANCE (D.A)	वाहन भना / CONVEYANCE ALLOWANCE	आवास किराया भन्ता / HOUSE RENT	महंगाई भना / DEARNESS ALLOWANCE	मूल बेतन / BASIC SALARY		outer) regiment batte	वेतन भुगतान तिथि।	भस्तावत संवानेबृत्ति तिथि। Proposed Retirement Date	Date of Joining	Designation	Name	Employee No.	कार्मिक संख्या /	
********* This is	J	tions = शुद्ध बेतन / Net sa	The state of the last	NCE (D.A)	OWANCE	A	NANCE		आय / Earnings		25/01/2024	30/09/2058	16/08/2021	OPERATOR A	ARAFA KHATUN			पजान
a computer generated	1549.26	alary							S			अवैतनिक दिन / Unpaid Days	वतनिक दिन / Paid Days	खाता संख्या / Account No.	विभाग / Department	स्थान / Location	जनवरी 2024 मह की के	पंजाब नैशनल बैंत स्थित में में में मित
pay slip and o			48647.67	6352.00	891.06	2673.20	12651.41	26080.00				0	31		0	0	न पर्ची / Salar	बैंस
*********** This is a computer generated pay slip and does not require signature or any company seal. ***			कुल / Total	CONTRIBUTION	यूनियन शुन्क / UNION FEE	त्यौहार ऋण / FESTIVAL LOAN	वृत्तिक कर / PROFESSIONAL TAX	भविष्य निष्टि / PROVIDENT FUND					1		GHATAL	GHATAL	जनवरी 2024 माह की बेतन पर्ची / Salary Slip for the month of January 2024	punjab
ture or any company s			THE PROPERTY OF THE PARTY OF TH			AN	AL TAX	FUND	कटौती / Deductions			कर व्यवस्था /	जनरेट करने की तिथि / Generated on:-	अंशदान प्रकार / Contribution Type	पीआरएएन नं./ PRAN NO	中/	of January 2024	punjab national bank
Principal Heramba Chandra Col Kolkata-700 029		48647.67 - 7183.14 =							ductions			New Regime	23/02/2024	NPS Optee			ww.L1.	Don (

TOLKATA-29

Pendanta



Affiliated to the University of Calcutta NAAC Accredited with B++ (3rd Cycle)





Pensonla